READ ABOUT CANDIDATES RUNNING IN NOVEMBER SEE PAGE 7

CAN A SMALL LOCAL BUSINESS FIND INSURANCE TO COVER DP BENEFITS? SEE PAGE 7

VALLEY FREE PRESS

THE LEHIGH VALLEY'S GAY & LESBIAN OPINION & NEWS PAPER

VOL. 6 NO. 8 OCTOBER 2003

SERVING THE LEHIGH VALLEY'S GAY, LESBIAN, BISEXUAL AND TRANSGENDER COMMUNITY SINCE 1998!

OCT. 11 IS NATIONAL COMING OUT DAY

MCC DINNER

MCCLV's annual anniversary dinner will be Saturday, Oct. 25, 6pm to 11pm at the Willows Restaurant, 1935 Willow Lane, East Texas, PA. It is $20, BYOB, beer available at a cash bar. For reservations contact Kevin Motroni at kev.h u g @ comcast.net.

DON AND MELINDA KOHN HAVE WON THE 2003 ALLENTOWN HUMAN RELATIONS COMMISSION AWARD

FOR THEIR WORK WITH PFLAG. -- SEE PAGE 7.

BARB BAUS WINS TEACHING AWARD

Teacher Barb Baus, who also volunteers with MCCLV Council of Ministries and MCCLV Helping Hands Ministry, was awarded, "The Leadership Award" from Colonial Intermediate Unit 20 in August. This Lehigh Valley school system award, is presented to a teacher who exemplifies excellence in both the school setting and the community. Congratulations Barb on this important recognition.

WILL CANDIDATES FOR BETHLEHEM MAYOR & CITY COUNCIL SUPPORT YOUR RIGHTS? MEET THE CANDIDATES & FIND OUT ON OCT. 19

PA-GALA

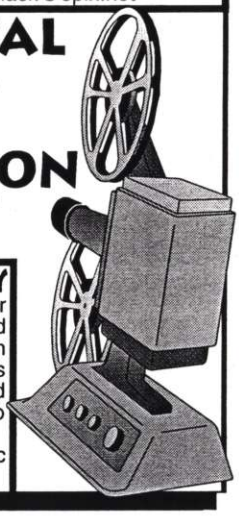
The Pennsylvania Gay and Lesbian Alliance will host a Bethlehem candidate night on Sunday, October 19 - 7:30 - 9:00 pm at Diamonz, 1913 West Broad Street, Bethlehem This will be a non smoking event. 7:30 pm - 8 pm - socializing, 8 pm: candidate presentations. This is a Free event - cash bar - light refreshments provided by Diamonz. All candidates will be asked: Will you support a Human Relations Ordinance similar to the one adopted by the Allentown City Council, that prohibits discrimination in housing, employment, and public accommodations on the basis of sexual orientation and gender identity along with the categories of race, color, religion, national origin and sex? For information email Steve Black:smblack@epix.net

EASTON EVENT

PA-GALA is also planning a candidate night graciously hosted by David Ball, on Sat., Oct.18, 7pm to 9pm. For information email Steve Black: smblack@epix.net.

PRIDE FILM FESTIVAL OCTOBER 17 - 26 AT LEHIGH U. WITH SPECIAL CARSON KRESSLEY EVENT

Read all about it on page 3.



PRIDE HOUSE

THE MUHLENBERG COLLEGE GSA NOW HAS ITS OWN HOUSE ON CAMPUS!

The Pride House will be used for meetings and housing.

CRIME VICTIMS COUNCIL ADDS GENDER IDENTITY

The Crime Victims Council of the Lehigh Valley has added gender identity to its anti-discrimination policy, which had already included sexual orientation. The CVC did so because employee Sarah Kersh mentioned to the administration that their current policy was not fully in-line with Allentown's anti-discrimination ordinance and suggested the addition, to which the supportive Board agreed. To be an activist sometimes all you have to do is ask.

The CVC provides educational programming on domestic violence issues, which includes GLBT information.

PLANET Parenthood

by Carolyn Lewis ©

WELL, IT'S FALL AGAIN! It's that time for the kids to go back to school. Our kids have been occupied with making new friends, starting new activities, joining new clubs, etc. It's also the time for another round of coming out to teachers, parents, and friends. I keep thinking that, eventually, there will be nobody left to come out to, all the teachers will know, all the parents of our kids friends will know, and all of the kids classmates will know. Of course, it doesn't work that way.

Luckily for us, in the past the coming out process has been non-eventful. The kids are at the ages where they are either too young to care, or old enough to be enlightened. They are comfortable with revealing details about their non-traditional family.All of the teachers have been supportive, no play dates have been canceled, no friendships have been lost, and no parent has refused to let their child come over to play.

But every year, at this time, I have some measure of anxiety. I keep waiting for someone to be rude, or confrontational, or even mildly disturbed. I am prepared for it, I know how to handle myself, and I'm fairly certain how to help the kids to deal with it.

But it's like waiting for a blizzard that never comes (remember that??). I'm sort of disappointed. I haven't had the opportunity to enlighten anybody lately. My activist hat is getting dusty. I'm wondering if I'm exceptionally lucky, or are other parents having a similar experience? Are we, finally, getting through? Or am I having a twilight zone experience? While I wait for an answer, I'll keep myself busy driving the kids to their play dates, and having parent-teacher conferences.

LEHIGH VALLEY HOSPITAL CONDUCTS HIV VACCINE RESEARCH AND YOU MAY BE ABLE TO HELP

The Department of Medicine at Lehigh Valley Hospital, under the auspices of the AIDS Activities Office, is conducting a clinical research study to help test a vaccine for the prevention of HIV infection. The goal of the study is to assess the safety, tolerability and effectiveness of a new HIV vaccine. There is no risk of acquiring HIV from the vaccine. Healthy HIV-negative volunteers are needed to help with this important project. As a study volunteer YOU can help combat the disease that impacts every person on the planet. An honorarium is provided as compensation for your time and participation. For more information, please call Tim Friel MD or Denise White RN at 610-402-2404. Help stop the spread of HIV – today.

PFLAG MEETING TIMES

PFLAG LV (Parents, Family and Friends of Lesbians and Gays) meets monthly at Allentown's First Presbyterian Church (Cedar Crest Blvd. and Tilghman Sts.) on first Tuesdays. at 7:00 pm., Rm 115. Contact: pflag@fast.net or (610) 967-5219 for information. There are also PFLAG meetings in Reading, Pottsville & Monroe County: See page 4 for meeting dates.

FOR LEGAL INFO ON 2ND PARENT ADOPTION

...or if your lawyer has questions call The Center for Lesbian and Gay Civil Rights in Philadelphia toll free at 1-866-LGBT-LAW.

Valley Free Press does not discriminate on the basises listed in the anti-discrimination statement on page 8 , and asks that organizations or individuals which request VFP to publish information about their events maintain a similar policy.

RAGS TO RICHES TAKE THE FIRST STEP

by Denise McKelvey ©

EVOLUTION OF GAY MONEY

I recently came across a book titled, GAY MONEY, by Per Larson. I have summarized Per's point of view on our gay financial journey. The story begins in our teens when straight kids experiment with life and discover who they are. But gay teens are often confused. Exploration and self-discovery are delayed until our 20's for many of us, Larson says.

In our 20's, we choose to deal with life in one of three ways, he says. Some of us physically segregate ourselves by moving into specifically gay and lesbian neighborhoods. Others hide behind a straight facade. Still others manage to carefully negotiate acceptance of their orientation in the straight world. Many gay people come out and begin spending extravagantly in their 20s, but he says this is a crucial opportunity to start saving. It is more important for GLBT people to begin saving early because discrimination may cut short our climb up the career ladder.

After spending money during our 20s, laying a financial groundwork of investments in our 30s should come next. When we find ourselves in our 40s, our straight counterparts may be reaching the heights of their careers, but they are also getting suspicious of why we haven't married. Still unmarried in our 40s, we drift out whether we want to or not.

Discrimination can mean that we reach a point in our careers where "we are economically penalized for being gay," Whether we are "harassed, passed over, sidelined or downsized." As we reach that "lavender ceiling," Larson says we may want to start a business of our own. That's something we can do if we've been saving and investing.

Whatever happens in our 40s, we harvest the bounty of that hard work in our 50's, Larson says. In our 60's, if we planned, our investments earn our money for us. It is important to point out that Larson generalizes his approach to defining lesbian and gay finances into a decade-by-decade approach that may not fit the way everyone's life progresses. If you can get past the generalizations, the analysis is good and the advice is worth reading. The easy-to-read book is broken down into quick-to-skim-through sections that allow readers to focus on the parts that most apply to them. While the stages of life progress differently for us than for those whom Larson calls "the 90%," the overall lesson is that same one financial planners have tried to teach straights for years: kick the frivolous spending habit and begin saving early.

Whether or not we encounter career discrimination or other pitfalls of being gay, we don't want to be caught off guard by a desperate financial situation. And being financially secure could make your life happier. Of course, that assumes you base your happiness on how much money you have. You can decide for yourself whether this assumption is valid.

Denise McKelvey, CFS is a financial advisor for American Express Financial located at 5100 Tilghman Street Suite 170 Allentown PA 18104. Please mail or email questions to denise.m.mckelvey@aexp.com. Information contained in this article may not be suitable for your specific financial situation.

MCCLV GETS READY FOR NFTMD CELEBRATION

Saturday, February 14, 2004 has been set aside for MCCLV's celebration of National Freedom to Marry Day. The event will start at 7 p.m. and will be hosted by the Church with a worship service and party/dance. Details will be forthcoming as the planning progresses...the next planning meeting will take place on Monday, October 20 at 7 p.m. at the church.

MCCLV MARRIAGE ACTION

MCC churches across the country plan to go to local county courthouses on February 13, 2004 to bring attention to the need for legal same-sex marriage. If you are interested in participating, please join a special planning meeting, Monday, October, 27 at 7 p.m. at the church.

HOT NEWS

B&N GLBT BOOK CLUB

The Gay and Lesbian Book group convenes at Barnes & Nobel on MacArthur Road in Whitehall, the 3rd Tuesday of every month at 7:00PM to discuss chosen books of, by, about or of interest to the gay community. **EVERYONE** is welcome. For information call the store: 610-821-7732.

OCTOBER 21, 7:00PM, "Snow Garden" by **Christopher Rice**. No meeting in December.. The November selection will be decided in October. -- **Tuesday, JANUARY 19, 7:00PM** "At Swim, Two Boys" by **Jamie O'Neill**.

GLORA

Upcoming Gay and Lesbian Organization of Reading and Allentown (GLORA) events include:Oct. 18: Hayride, Nov.1: Halloween party and Dec. 7: GLORA's anniversary dinner at Bowers Hotel. For more info write GLORA at GLORAinPA@aol.com or at GLORA PO Box 541, Bethlehem, PA 18016-0541.

ALIX OLSEN AT MUHLENBERG

Slam poet Alix Olsen to preform at Muhlenberg College, October 27, 7pm-8:30pm in the Miller Forum in Moyer Hall. A $5 suggested donation is suggested. For more information email: gsa@muhlenberg.edu.

GLOSS EVENTS

The Gay and Lesbian Organized Sports Society (GLOSS) Bowling nights have been scheduled for:, October 10, November 14, and December 12. Please contact GLOSS if you plan to attend. The Rose Bowl is located at 15th St. & Sumner Ave. in Allentown.

The next GLOSS Game Night is October 11 at 7:00pm in Bethlehem. Contact GLOSS for further information: 610-434-2966.

EVENT A SUCCESS

Over fifty people came to an estate planning presentation tailored to GLBT people, cosponsored by Valley Free Press and Metropolitan Community Church and given by Lehigh County Judge Candidate Attorney Jerry Snyder and CPA Cindy Ernst, in September. Valley Free Press hopes to offer other such presentations in the future.

GLOSS 2004 SKATING

GLOSS is planning two roller skating events to benefit PA-GALA for next year. They will be: April 1, 2004 and October 7, 2004.

PRIDE FILM FESTIVAL

Friday, Oct. 17 -- OPENING NIGHT Film: "Friends & Family", Short Film: Masturbation. Adm: $7.00 reg., $5.00 students w/ ID, Whitaker Auditorium, Room 303 - Evening. Post Party at McGrady's Pub

Saturday, Oct.18 -- Film: JIM IN BOLD plus Short Films: Heroes-(documentary about James Dale and the Boy Scouts)-24 min. bobbycrush-10 min. FREE with donations to benefit HAVEN. Whitaker Auditorium, Room 303 – 6pm Guests Glenn Holsten, Director of JIB, Suzanne and Kendra Wheeler (mother and sister of gay suicide victim Jim Wheeler),

Sunday, Oct. 19 -- Film: Brother Outsider - The Life of Bayard Rustin plus Short Films: Love In a Public Restroom-(Argentina)-7 min. firepussy--17 min., Adm: $7.00 reg., $5.00 students w/ ID, Location TBA- Afternoon

Wednesday, Oct. 22 -- Film: Gender Blender: An Evening of Short Films Hosted by Miss Terri Courtney, Give Or Take An Inch-(w/ Amanda Bearse of Married with Children)-15 min., Transanimals-(comedy) -12 min. Admission: $7.00 reg., $5.00 students w/ ID. Packard Auditorium, Room 101 - Evening. Panel Discussion and Post Party at Stonewall

Friday, Oct. 24 -- Queer Eye Night with Carson Kressley plus Short Films: Fire Island Pines on $0 A Day-(short)10 min., Packard Auditorium, Room 101 – Evening. Interview with Carson by Paul Willestein. Adm: $15.00 priority seating, $11.00 reg. admission, online pre-sale with PayPal, $10.00.. Themed Fun with Prizes for audience members. Traveling Post Party at Diamonz and Stonewall

Saturday, Oct. 25 -- Lesbian Film Night - Film: Do I Love You?-Dir: Lisa Gornick-63 minutes. D.E.B.S.-(short)-11 min. Butch Mystique-(short)-30 min. Packard Auditorium, Room 101 , 7:00-10:00 pm. Adm: $7.00 reg., $5.00 students w/ ID. Post Party at Diamonz, free appetizer buffet with ticket stub

Sunday, Oct. 26 --CLOSING FESTIVITIES: Panel and Discussion with Expert Guests! The films: Dear Gabe, 50 min. Dir:-Alexandra Juhasz. Losing Lois,, 18 min. Adm: Sliding scale,$7.00-5.00. Pay more if you can, less if you can't. Children 18 or under: FREE. Packard Auditorium, Room 101 – Afternoon

$45.00 VIP badges grant admittance and special access to all films, including VIP seating, free drinks & a Pride t-shirt!

STEVIE Z SCHEDULE

Stevie Z events to include: Fridays Oct. 17, November 14 and December 12 - Pianist at MooseLounge (Allentown) from 9PM-Midnite. NO Cover charge before 11PM - $5 after that. Sat. Oct. 18 - Stevie plays at Benefit Dinner for Allentown Rescue Mission. 4-7PM at Asbury United Methodist Church, Allentown. Free-will donation. Nov. 2 - Stevie accompanies the LVGMC at the 'All Together Now' Service at Wesley Church at 3PM. November 22 - Pianist for LVGMC at their Fall Concert at Wesley Church in Bethlehem, 8PM. See Stevie or any chorus member for tickets. In Oct/ Nov Stevie Z will contribute half his tips to Lambda Legal, Dec/Jan, half the tips will go to PFLAG.

ALL TOGETHER NOW IN FAITH

To further the call for welcome to all who worship Jesus, a group of 30 Lehigh Valley Christians and several organizations of good will, are joining together to celebrate inclusive faith. Location: Wesley United Methodist Church, located at 2540 Center Street, Bethlehem (a mile south of Route 22 on Route 512). Date & Time: Sunday November 2, at 3 PM. Guest Speaker: Rev. Patrick Malloy, Rector of Grace Episcopal Church in Allentown. With the Lehigh Valley Gay Men's Chorus.

This event is sponsored by "All Together Now", an ecumenical group of Lehigh Valley Christians, both straight and GLBT, who have come together to further full inclusion of all in the Christian faith community. This is a wheelchair accessible event. A Sign language interpreter will be present.

For information: http://mysite.verizon.net/vze1r7tj/alltogethernow/ or contact Jim Palmquist at bluemountain@ entermail.net or Blue Mountain Group, P.O. Box 3007, Allentown, PA 18106 or 610-398-1286.

GAYELLOW PAGES UPDATES

The Gayellow Pages is published by Renaissance House, PO Box 533 Village Station, New York, NY 10014-0533. Voice (212) 674-0120, Fax (212) 420-1126. Email: gayellowpages@earthlink.net http://gayellowpages.com. It publishes GLBT information by state and region for free in an excellent reference book that has been around for 30 years. There are currently about 30 to 40 references for the Lehigh Valley, but several of them are incorrect. Update the information for your group by contacting the Gayellow Pages.

LV GAY MEN'S CHORUS

The Lehigh Valley Gay Men's Chorus reminds you to mark your calender for their November 22 concert, - Jacques Brel in the Valley and much more. 8 PM at Wesley Church, 2540 Center Stt, Bethlehem.

CALENDAR

ACCO-A Chorus Celebrating Women,
AIDS Outreach-112 N. 5th St. Allentown, PA 610.435.8424
AIDSWALK- AIDSWALK Lehigh Valley - 610.974.8701 www.regiononline.com/lvaids
ASC-AIDS Service Center 610.974.8701
BMA- Bucks/Montgomery Alliance for Gay and Lesbian Concerns 215-529-0360
B&N- Barnes and Noble Gay&Lesbian Book Club, White Hall store, Monthly, 7:00pm
BEARS.-1st Saturdays Monthly, 8pm, at the Stonewall, Moose Lounge 610-814-6916, Mtnbear@fast.net.
CIVIC and 19th St. Theater, 527 N 19th St, 610-432-8943, <.civictheater,com>
Enigma Players -- qacres@prolog.net
equal@agere- email: equal@agere.com
FACT- Fighting AIDS Continuously Together 610.820.5519
GLEE at Air Products
GLISN- at Dun & Bradstreet, <vagranthollow.com/GLISN/>
GLORA- Gay and Lesbian Organization of Reading and Allentown (Social gatherings, various dates) Newsletter- The Tassle. Write to: GLORA, PO Box 541, Bethlehem, PA 18016-0541, email- GLORAinPA@AOL.COM
GLOSS - Gay and Lesbian Organized Sports Society, P.O.Box 21862 Lehigh Valley, PA 18002 610.434.2966.
GLOW- at PPL
GLSEN-Gay, Lesbian, Straight, Education Network, 610-867-6641, csbarron21@aol.com Meetings, at 7:00 pm in rooms 108-109 of the Seeger Student Union, Muhlenberg College
GMLV- Gay Men of the Lehigh Valley, 2nd Saturdays Monthly 7pm, 610-709-8800
HAVEN GLBT Youth Group of the UUC LV - call:610-868-2153, email: havenyouthgroup@hotmail.com or zinnes@fast.net
HMFF-Hope Ministry Family Fellowship, Sundays, 11 am, Open Space Gallery, 931 Hamilton St. 610-791-0716
Integrity- Lesbian & Gay Episcopalians Family & Friends meets quarterly. 610-758-8642 gamba.guy@verizon.net"
LVGMC -Lehigh Valley Gay Men's Chorus, email:info@lvmgc.org, <www.lvgmc.org> 610-366-3320, rehearsals: Wesley United Methodist Church, 2540 Center St., Bethlehem
MCC - Metropolitan Community Church, Merchants Square Mall, 1901 S. 12th Street, Allentown Services: 10:30am & 6pm, mcclehigh valley@ yahoo.com, http://www.mcclv.org 610-709-8800
NCC- Northampton Community College GLB Student Union, 610.861.5541(#1386) or 882-2531
19th St & Civic Theatre - 610.432.8943
Out There- Students at Cedar Crest College
OVOM-LV Documentary Film Org.
PA-GALA - PA Gay And Lesbian Alliance for Political Action, (Candidate Info Booklet, & Political Lobbying) For membership: send $20 to: P.O.Box 20825 Lehigh Valley 18002 610.432.5449 pa-gala.org
PARENTS- GLBT parent's group: 610-262-2519
PFLAG - LV Parents Families & Friends of Lesbians and Gays, 1st Tues. 1st Pres. Church Allentown 610.967.5219 <HTTP://www.eastern-pa-pflag.org/>
Pride - Pride of the Lehigh Valley, (Pride Festival) 610.770.6200, email: <lvpride@hotmail.com>, <www.pridelv.org>
QuEST - Student group at Lafayette College Farion Center Box 429 Easton, PA, <QuEST_Lafayette@hotmail.com>

OCTOBER 2003 NATIONAL COMING OUT DAY

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1 HAVEN PFLAG M	2 AHRC DINNER RAA	3	4 WDIY 7Senses GLOSS BEARS
5 WDIY HMFF UUCLV MCC	6 RAA	7 GLOSS MCC LV PFLAG LVGMC	8 HAVEN MCC WALKING	9 GLOSS RAA	10 StevieZ	11 GLOSS Game Nigh NCOD Dance
12 HMFF WDIY UUCLV MCC GLOSS Bowling	13 RAA	14 LVGMC PFLAG R	15 HAVEN MCC WALKING	16 RAA GLOSS PFLAG P	17 Pride Film	18 WDIY GLORA StevieZ Pride Film PA-GALA EASTON
19 M Pride Film PA-GALA BETHLEHEM	20 MCC RAA	21 GLOSS B&N BOOKCLUB LVGMC MCC	22 HAVEN Pride Film MCC WALKING	23 RAA GLOSS	24 Pride Film	25 Pride Film MCC ANNIV DINNER INTEGRITY
26 WDIY Pride Film MCC HMFF	27 ALIX OLSEN MCC RAA	28 GLOSS LVGMC	29 HAVEN MCC WALKING PRIDE	30 RAA GLOSS	31 Halloween	

NOVEMBER 2003 -VOTE NOV. 7TH

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
						1 WDIY BEARS GLOSS GLORA
2 OVOM AUCTION MCC All Together	3 RAA	4 LVGMC GLOSS LV PFLAG	5 HAVEN PFLAG M	6	7	8 WDIY GLOSS
9 MCC UUCLV GLOSS	10 RAA	11 GLOSS LVGMC	12 HAVEN	13 ACCO RAA GLOSS	14 StevieZ GLOSS bowing	15 WDIY GLOSS
16 MCC UUCLV GLOSS	17 RAA	18 PFLAG R Pride mtg B&N BOOKCLUB	19 HAVEN	20 ACCO RAA	21 GLOSS	22 GAY MEN'S CHORUS CONCERT GLOSS WDIY
23 30	24 RAA	25 MCC LVGMC GLOSS	26 HAVEN	27 RAA GLOSS ACCO	28	29 GLOSS WDIY

DECEMBER 2003

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1 GLSEN RAA GLORA	2 LV PFLAG GLOSS LVGMC GLOSS	3 HAVEN PFLAG M	4 RAA ACCO GLOSS	5	6
7 GLORA Dinner HMFF UUCLV GLOSS MCC	8 RAA GLSEN	9 LVGMC GLOSS	10 HAVEN Pride mtg	11 RAA ACCO GLOSS	12 Stevie Z GLOSS bowing	13 GLOSS WDIY
14 HMFF UUCLV MCC GLOSS SPARC	15 RAA	16 GLOSS LVGMC B&N BOOKCLUB	17 HAVEN Pride mtg	18 ACCO PFLAG P RAA GLOSS	19	20 WDIY GLOSS
21 HMFF UUCLV MCC GLOSS	22 RAA	23 LVGMC GLOSS	24 HAVEN	25 Christmas	26	27 GLORA GLOSS WDIY
28 GLORA MCC to NYC PRIDE PARADE	29 RAA Spector	30 GLOSS LVGMC	31			

Quakers-Lehigh Valley Friends Meeting-Route 512 1/2 mi. North of Rte 22 Bethlehem, PA. Worship at 9:30 am. (610)691-3411.
RAA- Rainbow AA meetings, Mon. & Thurs. At MCCLV.
Ren- Renaissance Transgendered Assoc., P.O.Box 157 Trexlertown 18087 - 610-814-0530/0531
Rainbow Space - Muhlenberg College Organization 610.821.3244
Reading P-FLAG-610.488.7533or 670.8029
Safe Space-At Lehigh U. 610.758.5973
Saint John's Lutheran Church- A welcoming, gay affirming church, 32 S. 5th st. Allentown 610.435.1587
Softball-(Women's) call Diamonz, 610.865.1028
Spectrum- at Lehigh Univ., 610.758.5973
T.O. - Theatre Outlet-29 Nth 9th St, Allentown, 610-820-9270.
Unity-26 N. 3rd St. Emmaus, 767-4417
UUCLV - Unitarian Universalist Church LV, 424 Center St., Bethlehem, 18018 610.866.7652.
VFP - Valley Free Press, 610.432.5449, liztrish@aol.com
VYH - Valley Youth House for emotionally troubled GLBT youth 610.432.6481
WDIY - WDIY - 88.1 fm 93.9 fm Saturday 7:00 pm This Way Out, Assorted Women 7:30 pm. 610-694-8100.88.

SPECIAL UPCOMING EVENTS:

GLBT YOUTH GROUP
HAVEN - WEDNESDAYS
LV BEARS - 1ST SATURDAYS
GAY MEN-LV - 2ND SATURDAYS
LV PFLAG - 1ST TUESDAYS
MONROE PFLAG - 1ST THURSDAYS
READING - PFLAG 3RD TUESDAYS
POTTSVILLE PFLAG - 3RD THURSDAYS
GLOSS VOLLEYBALL -TUESDAYS
GLOSS TENNIS - SUNDAYS
GLOSS RACQUETBALL -TUES & SATS
MCC BOOK STUDY 2ND & 4TH TUES
MCC WALKING - WEDNESDAYS

OCT 2 - AHRC AWARDS
OCT 7 - LVPFLAG ALLENTOWN
OCT 10-STEVIEZ @MOOSELOUNGE
OCT 11 - GLOSS GAME NIGHT
OCT 11 - PRIDE NCOD DANCE
OCT 12 - GLOSS BOWLING
OCT 17 - 26 PRIDE FILMFEST
OCT 18 - PA-GALA CAND. NIGHT EASTON
OCT 18 - GLORA HAYRIDE
OCT 18 - STEVIE Z @ RESCUE MISSION BENEFIT
OCT 19 - PA-GALA CANDIDATE NIGHT BETHLEHEM
OCT 20 - MCCLV NFTMD MTG
OCT 21 - B&N GLBT BOOKCLUB
OCT 25 - MCC ANNUAL DINNER
OCT 25 --INTEGRITY
OCT 27 - MCC MARRAIGE ACTION MEETING
OCT 27 - ALIX OSEN @ MUHLENBERG
OCT 29 - PRIDE MEETING
NOV 1 - GLORA HALLOWEEN PARTY
NOV 2 - OVOM AUCTION
NOV 2 - ALL TOGETHER NOW
NOV 14 - STEVIEZ @ MOOSELOUNGE
NOV 14 - GLOSS BOWLING
NOV 18 - PRIDE MEETING
NOV 22 - LVGMC CONCERT
DEC 7 - GLORA ANNIV. DINNER
DEC 10 - PRIDE MEETING
DEC 12 - GLOSS BOWLING
DEC 12 - STEVIEZ @ MOOSELOUNGE
DEC 17 - PRIDE MEETING
JAN 19 - B&N GLBT BOOKCLUB

INFORMATION SUBJECT TO CHANGE CALL TO CONFIRM! TO POST INFO: 610-432-5449 EMAIL: LIZTRISH@AOL.COM

CHICAGO 1927 A BIG SUCCESS

OVOM Thanks all the people who dedicated their time and talent to the production of Chicago 1927. " Without your time and talent, this show would not have been possible. Many thanks to Lenora Johnson and the crew at Diamonz for providing the space to perform this show. It was an unforgettable experience! Many thanks to the audience for supporting Steve Libby's and Nick Lazor's dream project. Because of the outstanding turnout One Vision One Mission Productions was able to donate $500 to HAVEN, the local GLBTA youth group!!! We hope to do it again."

OVOM FUNDRAISER

DO YOUR HOLIDAY SHOPPING!!!!!!

This auction is a fundraiser for One Vision One Mission Productions. This amazing event will take place on Sunday, November 2, 2003, at 2 p.m. at The Baum School of Art at 510 Linden Street in Allentown. For information email: smazzatta@aol.com. The complete list of memorabilia includes: autographed posters, books, t-shirts, sport caps, television and movie scripts, photographs, and CD's from celebrities including: Brad Pitt, Patti LaBelle, Sir Ian McKellan, Elizabeth Taylor, Jimmy Buffett, Alyssa Milano, Linda Evans, Debbie Reynolds, Phyllis Diller, Paula Poundstone, John Travolta, Kathy Najimy, Joan Rivers, Tim McGraw, Denzel Washington, Janet Leigh, Sherwood Schwartz, R.E.M., Troy Aikman, Angela Lansbury, Jewel, Annie Lennox, Richard Petty, Rusty Wallace, Cloris Leachman, LeAnn Rimes, Barbara Feldon, Jim Davis, Ben Stein, Petula Clark, Charlton Heston, Orlando Bloom, Drew Barrymore, Betty White, Nancy Kerrigan, Mario Andretti, Jenna Jameson, Russell Johnson, Soupy Sales, Steve Young, Donna Summer, Florence Henderson, Shane Lewis, Scott Baio, Carl Reiner, Eddie Murphy, Tony Hawk, Rose Marie, Mitch Miller, Nia Vardalos, Chevy Chase, Vince Vaughn, Martina Navritilova, Shane West, Christina Ricci, Dame Judi Dench, Phil Collins, Rob Lowe, Gladys Knight, Jennifer Connelly, Davie Jones, Vicki Lawrence, Edward Albee, Susan Sarandon, Ewan McGregor, Judith Light, Anne Geddes, Henry Winkler, Robin Williams, The WWE (The Rock, Stone Cold Steve Austen, The Hardy Boys, Lita, Stacey Keibler, and 16 others) Joan Baez, Janis Ian, Terri Clark, The Indigo Girls, Bob Eubanks, the cast of All My Children, Colin Farrell, Caroline Kennedy and the list continues to grow everyday!

VT CIVIL UNION & MARRIAGE ANNOUNCEMENTS

David Ball & Tim Hare of Easton, announce their legal marriage after a 27 year engagement. The couple was married in Ontario, Canada at the Toronto City Hall Wedding Chamber on 9/3/03 . They are the first same-sex couple from the Lehigh Valley to be legally married in Canada and possibly the first same-sex couple from the state of Pennsylvania. Congratulations from VFP and the entire community!

HAVEN YOUTH

HAVEN MEETINGS are held every Wednesday from 7:00 - 9:00PM at the Unitarian Universalist Church, 424 Center Street, Bethlehem. Meetings are open to gay, lesbian, bisexual & Transgender youth and their allies, ages, 14 - 20. For more info e-mail havenyouthgroup@hotmail.com or call 610-868-2153.

RANTS & RAVES BY STEPHEN T. LIBBY

HOUSEWARMING MEMORIES

As suggested by friends and family Shawn and I recently registered at Pottery Barn and Strawbridge's for our Housewarming. Pottery Barn was easy as they offer online registry for weddings and housewarmings. Strawbridge's was another story.

First, we chose Strawbridge's because a significant number of Shawn's friends and family live in Scranton, home to Kaufman's, sister store of Strawbridge's. Unlike Pottery Barn, Strawbridge's only offers in-store bridal registry. Unable to register online, we attempted to do so in person.

After initially refusing to accommodate our request, a confused and frustrated salesperson gave in to us, then proceeded to ignore us and wait on other customers. (We could see her two aisles over, helping others. Did she think we had forgotten we came to register? Or that we would just get tired of waiting and leave?)

After a half hour or so we found another sales rep who was more than willing to help us. She offered to show us items in color after color, fabric after fabric and texture after texture. It was explained that people should look for us under the bridal registry. After surprisingly little discussion it was decided that I would be listed as the bride (natch).

One of our first friends to access the registry called me at work and asked how we were registered as she had been trying for 45 minutes to explain the concept to yet another sales rep. "Registries are for weddings only," she was told. "Not for housewarmings and not for 2 men." Said friend explained the situation and after an incorrect assumption (Shawn as the wife? C'mon!) our account was found.

Friend after friend recounted their experience at the party. The stories were mostly positive, with a couple of people reporting, "they knew you by name." "Housewarming? Shawn & Steve, right?" We had no idea this would be such a process. Hopefully it was educational for Strawbridge's and it will be easier for the next couple or threeple (next month's column) to register. By the way, anyone need a smoothie maker?

Rants & Raves: Sweet:) Debra Messing taking home her long deserved Emmy award, Bowling For Columbine on DVD, Chicago @ Diamonz, Fountains of Wayne's video for "Stacey's Mom", Bennifer didn't tie the knot, the Fab 5's Carson hails from LV, condom 3-paks, Bat Boy @ the TO, the shops on Main St. in Bethlehem, Olivia Newton-John coming to the State Theatre, my boyfriends, Halloween, friends bearing grocery carts full o' gifts, train rides through fall foliage scenes, flea markets, Puppy & Otis, Madonna's new children's book, Shelby Lynn's new disc, peace. **Sour :(** mean people, Cabin Fever (possibly the worst film ever made, after Gigli of course), missing my deadline for the VFP (a monthly event), war.

What's That About?

Readers write or email "What's That About" editors with questions about gay and lesbian issues.

Dear WTA: My company wants to give same-sex domestic partners health insurance but we can't find an insurance company who will give the coverage. Can you help? **Signed J.N.**
Dear J.N., See Trish's column on page 7.

OPINION ON SAME-SEX MARRIAGE BY SCOTT GLENN

This certainly has been an exciting summer for gays and lesbians. With the success of "Queer Eye" to the Supreme Court's Lawrence v. Texas ruling, it's been a banner few months. Canada has announced intentions to legalize same-sex marriage and European countries begin to debate the issue one by one, but politicians and the Vatican say, "No, no."

Those opposed to same-sex marriage use arguments such as; "The destruction of marriage as an institution;" "It would destroy what defines a family;" and; "The devastating effect on raising children." Additionally they argue, opposite sex marriage has been the tradition, the norm, and therefore the only measure of what a marriage should, and can be. This argument is irrational.

To deny same-sex couples the right of inheritance, joint financial management, of hospital visitation, and medical decisions, just because they happen to be the same sex is immoral. There are 1,014 legal protections denied same sex couples simply because there is no same-sex marriage recognition. The real issue is freedom. The freedom to live a life of equality.

It wasn't so long ago, a mere 36 years, that the freedom to marry a person of a different race was denied American citizens. The definition of marriage changed, it is time it changed again. The United States Supreme Court made a clear statement in Lawrence v. Texas. Even though the case didn't rule on marriage, the meaning was clear. Freedom cannot be granted to one group and denied to another.

Same-sex marriage is not completely supported within our own community either. It's seen by some as assimilation and acquiescence to the rules of straight culture. This view must change, to one of freedom, not of imposed conformity. It's time for all of us to realize that a freedom withheld, threatens all of our freedoms. We must be allowed to stand up and make the choice for ourselves. Not to allow others to make it for us.

Lastly some argue; the reason supporters of same-sex marriage want civil recognition is to simply receive the same legal and government benefits afforded to married couples. Not entirely true, or course we are entitled to the same rights as anyone. However these are not reasons people get married. When was the last time you heard a married couple say, "We got married for the great tax breaks and a joint credit report"? No, they respond, "We love each other." "Why is freedom different for heterosexuals?

PRIDE FESTIVAL NEWS

The Pride Festival will now be called: Pride in the Park. A new location at Cedar Beach Park, a later Pride Parade start time, and expanded activities for festival attendees to enjoy throughout the day are just some of the excitement to look forward to.

Pride in the Park is looking for members of the community to join their creative team! Opportunities are available in all areas of planning. All planning meetings are held from 7:00PM-9:00PM at the F.A.C.T. office. Future meeting dates are: Wednesday--Oct. 29, Tuesday-- Nov. 18 and Tuesday -- Dec.17.

SCOTT SAYS

By Scott Laubner

THE HAMILTON STREET WALKING TOUR

I told my coworker Cora I was going to walk the streets of Allentown and she said "Don't quit your day job." Before Cora could jump to any more wrong conclusions I thought I better explain. I was talking about "The Hamilton Street Walking Tour".

Not to be confused with the Old Allentown House Tour, The Hamilton Street Walking Tour will be led by The Morning Call's local history guru, Frank Whelan. Burn off some calories, and see downtown Allentown's rich architectural history. If you have ever wondered about all the fascinating buildings on Allentown's main street and the stories behind them, this tour is for you. Much of the walk will focus on the interesting structures of Hamilton Street, which are now visible that the canopies are down. This tour is sure to be fascinating and aesthetically pleasing.

The walk is sponsored by Grace Episcopal Church. At its national convention this summer, the Episcopal Church elected an openly gay man to be bishop of New Hampshire. The Diocese of Bethlehem, of which Allentown is a part, is very affirming and welcoming to all people. Father Patrick Malloy, the priest at Grace Episcopal Church, is an openly gay man. When I asked him if it was ok to mention this in my column he said yes but I should explain that Grace Church is a great place to worship and his sexual orientation should not be the primary reason for coming here.

Interested walkers should meet up at Grace Episcopal Church at 5th and Linden Streets across the street from the Baum School of Art. The date is October 5, 2003 at 2:00pm. The walk is free of charge, but if you would like to give a donation that is fine. The walk should last about 45 minutes and is rain or shine. Cora, if you are reading this, wear some comfortable shoes, leave the stilettos at home.

*Editors note, unfortunately this edition of the Valley Free Press may come out a little late for this walk. But Frank Whelan has told VFP that he would do the tour again if people showed interest in an encore.

PRIDE BOARD UPDATES

Pride is to become Pride of the Greater Lehigh Valley in order to fulfill IRS requirements to obtain 501c3 not-for-profit status. Over the course of the last four months a group of community members have met to construct new bylaws. Soon Pride will elect new board members. Those who are interested in applying for a position on the board and who have attended at least one Pride meeting in the past year are asked to forward a letter of intent and resume to the Pride of Lehigh Valley, PO Box 20804, Lehigh Valley PA18002. All correspondence must be addressed to the attention of the Nominations Chair and must be received by October 13, 2003. Candidates will be asked to meet with the current board and nominating committee on Wednesday, November 19 at 7:00PM at the FACT Office for a short interview. From these applicants, the nominating committee will present a slate of candidates for the Annual Meeting on December 10, which will begin at 6:30pm.

Members of Pride who have attended at least one meeting in the past year will have the opportunity to vote on the slate of board members presented by the nominating committee and to approve the 2004 budget presented by the Board of Directors.

PRIDE NATIONAL COMING OUT DAY DANCE

Celebrate National Coming Out Day by dancing with Pride! The event is being held at the Cetronia Fire Hall on Saturday, October 11. The festivities begin at 7pm and conclude at 12 Midnight. The event is open to all persons ages 21 and up with proper ID. Admission is $10.

LIZ OUT LOUD

By Liz Bradbury©

ELECTION PICKS AND PANS

November 7 is election day. The PA-GALA Candidate Guide will include extensive information about LV races and PA-GALA's endorsement card. Watch for it in the mail and bring it with you to the polls. But here's my own two-cents on a few of the races. I've spoken directly to the most of these candidates about GLBT and other issues.

The race for county judgeships is the most important. Judges are elected for 10 year terms with a 10 year reaffirmation opportunity. A judge will decide whether or not Allentown's anti-discrimination law will stay in place. Judges can be our most important ally.

In Northampton County, **Michael Koury** (D) seems the best candidate. Steve Black knows him and feels strongly that he will support our rights. In Lehigh County, we think **Jerry Snyder**(D) is our best choice. He has the knowledge, sense of fairness and commitment to do the best job.

Running for Allentown City Controller is incumbent **Frank Concannon (D)**. He is one of our strongest supporters, and has worked for years for equal rights. Not only that, but Frank has the highest level of integrity and has proved it by his bipartisan scrutiny of City Government spending during both the Republican Heydt administration and the Democratic Afflerbach administration. Conversely, Concannon's opponent Vic Maziotti (R) has demonstrated some of the most blatant partisan campaigning, poorly disguised as taxpayer concern, in Allentown history. If Mazziotti is so concerned about government spending, where was he two years ago when Heydt was blowing the City's savings account and using City Parks for exclusive parties? Mazziotti also supported the referendum to make it legal to fire or deny housing to people because they are GLBT. He is one of only candidates who signed the referendum petition to take away our rights. Vote for **Frank Concannon**.

In Bethlehem, the race for Mayor might be significant if it weren't for the fact that neither Heckman (R) nor Callahan (D) have bothered to ever address GLBT rights. When Trish and I spoke to Callahan recently he told us, "No offense, but I don't need PA-GALA votes to win this election." One would hope that Callahan would support equal rights for all his constituents because it is the right thing to do, not just in order to get votes.

Perhaps more important in Bethlehem will be the City Council race. It would be nice to see City Council Members actually addressing GLBT civil rights issues. And we all may be able to at the PA-GALA candidate forum at Diamonz on Sunday, Oct. 19. (see article page 1). There are a lot of **good candidates running for Lehigh County Commissioner** too, check the PA-GALA guide for their names.

Meanwhile in Allentown there's the City Council race. Our best candidate is incumbent **Marty Velazquez** (D) who co-sponsored, voted for and supported the inclusion of sexual orientation and gender identity in the city's Anti-discrimination Ordinance. Marty has always been supportive of civil rights and followed through when it was time to do so.

In the same race, anti-gay incumbents Lou Hershman (D) and David Bausch (R) are also running. Both signed the petition for the referendum to make it legal to fire or deny housing to GLBT people. And Hershman even circulated the petition. Both Hershman and Bausch misrepresented information about the ordinance. Thirty-two people who signed Hershman's petition later removed their names, most indicating that they hadn't had full information about the actual intent of Hershman's petition.

Of course in the Allentown School Board election our community leader **Charles Versaggi** (R) is running and will be getting my vote.

TRISH'S COLUMN

By Patricia Sullivan©

BUT WHO PROVIDES THE INSURANCE?

A representative of a local organization recently contacted us because they wanted to offer domestic partner health benefits for their employees. They had contacted Blue Cross and was told that Blue Cross does not provide domestic partner coverage for businesses or organizations of less than 100 employees. They asked if the Valley Free Press could help. We didn't have an answer, but we recognized how important this question was, because most people in the Lehigh Valley work for small businesses, not Fortune 500 companies.

We contacted the National Gay and Lesbian Task Force (NGLTF) and the Human Rights Campaign (HRC) about the availability of these benefits. We have not heard from NGLTF, but HRC referred us to the San Francisco Human Rights Commission web site where there is a list of US insurance companies which we also had found on the web site of the Partners Task Force for Gay & Lesbian Couples in Seattle. However the list , which was compiled in 1998, is unverified and the information for Pennsylvania was considerably out of date or inaccurate. This would not be surprising even if the list were more recent, because as everybody knows, information about insurance companies is constantly changing.

I am now in the process of researching companies to find those that underwrite policies for small businesses who want to offer domestic partner coverage. I have spoken to representatives of a variety of companies and am getting some very interesting responses. For example, I was told by a major provider: "We don't offer these packages, because there is no demand for them." Another company's public relations person told me that his company does provide domestic partner benefits at no extra cost (to business of 100 +), but the employer must request them. Who knew? So, once again we may be seeing that the fact that we don't have domestic partner benefits in many cases may simply be that we have not been active enough in asking for them.

(By the way, we know of at least one case in the Lehigh Valley, where a highly placed executive told her company after she received a Vermont Civil Union, that she expected domestic partner benefits for her partner. And not only were those benefits in place for the entire company in a matter of weeks, but that move seemed to cause a chain reaction that caused five other similar local companies to grant those benefits to their employees within a year. One person asked, and hundreds became eligible for benefits.)

With regard to local insurance companies that give this kind of coverage, the information I have at this time is still incomplete, so I will continue this article in the next issue.

If you happen to work for a business with fewer than 100 employees and your business offers domestic partner health benefits to its employees, we want to know the name of the insurance company your employer uses. Or if you are an insurance agent who represents a company who gives same-sex domestic partner benefits to small businesses, or if you have any kind of connection to an insurance company who may do so, please contact us at: liztrish@aol.com, or call 610-432-5449.

KOHNS RECEIVE AHRC AWARD

Don & Melinda Kohn won one of the 2003 Allentown Human Relations Awards presented at the AHRC Awards banquet held at the Jewish Community Center on Oct.2. These awards are presented to individuals and groups who give their all to support diversity and positive progress in Allentown. They are the highest annual awards the City gives and the most important humanitarian awards given in the Lehigh Valley. This year five awards were given. The banquet was attended by over 240 people, and this year sported the highest number of nominations in the 30 year history of the award. The award was presented to the Kohns by Allentown HR Commissioner Allyson Hamm. They were nominated for the award by VFP Editor Liz Bradbury. Rev. Beth Goudy also nominated the Kohns. Congratulations to the Kohns from VFP and the entire community.

POP QUIZ

1. Who was the 1st USA lesbian celebrity to get legally married in Canada? A. Chas Bono B. Janice Ian C. Rosie O'Donnell D.Amanda Bearse

2. Gertrude Stein & Alice B. Toklas probably "came out" of the closet closest to:
A: 1860 B.1900 C. 1930 D. 1955

3. Del Martin and Phyllis Lyon , who founded the Daughters of Bilitis, probably "came out" of the closet closest to: A. 1921 B. 1931 C. 1951 D. 1971

4.TV characters Roslyn and Cicely founded the town of Cicely in a 100-year historical flashback on:
A. Twin Peaks B. Evening Shade
C. Northern Exposure D. StarTrek - Voyager

5. Sandra Bernhard's character Nancy on "Rosanne" had a girlfriend named Marla played by:
A. Mo Gaffney B. Mariel Hemingway
C. Madonna D. Morgan Fairchild

6. Benjamin Britten, did much of his creative work so that his partner of 40 years, Peter Pears, could ___ it
A. sing B. dance to C. act in D. illustrate

7.Whose love for Arthur Hugh Hallam prompted him to write: 'Tis better to have loved and lost/Than never to have loved at all.' A. Tennyson B. Wordsworth C. Byron D. Whitman

8. Wayland Smithers is an ardent admirer of his boss Charles "Monty" Burns. Harry Shearer does Smither's voice. Who does Burns?
A. Harry Shearer B. Yeardley Smith
C. Hank Azaria D. Angela Cartwright

9. In what year did Gore Vidal (statesman, author, actor) begin his on going relationship with Howard Austen? A. 1948 B. 1955 C. 1969 D. 1988

10. How long have you been out of the closet?

1.B 2.B 3.C 4.C 5.D 6.A 7.A 8.A 9.A 10.?

" October 11 is National Coming Out Day. If you are not out of the closet, have a heart to heart talk with yourself and honestly ask yourself why not?"
-- VFP Editors

TO GET A SUBSCRIPTION TO THE VALLEY FREE PRESS JOIN PA-GALA BY SENDING $20 TO: PA-GALA, P.O. BOX 20825 LEHIGH VALLEY, PA 18002

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We believe it would improve the quality of life in the Lehigh Valley if all people were equally protected from unfair discrimination based upon actual or perceived: race,color, religion ,national origin,ancestry or place of birth, sex, sexual orientation, gender identity, marital status, family status, age, disability, or use of a guide animal, in the areas of employment, housing, and public accommodation.

PA-GALA
Valley Free Press
Allentown Human Relations Commission
Safe-Space of Lehigh University
PFLAG Lehigh Valley
ACCO - A Chorus Celebrating Women
GLORA
Pride of the LV
LV Gay Men's Chorus
NCC GLBT Student Union
The Lehigh Valley Labor Party
EQUAL! at Agere
Metropolitan Community Church LV
OutThere - Cedar Crest
9th Street Shelter Allentown
LV Community Action Committee
GLEE at Air Products
FACT
AIDS Outreach
The Unitarian Universalist Church LV
GLOSS
LEPOCO
GLISN of Dun & Bradstreet
AIDS Services Center
Theatre Outlet
Integrity - Bethlehem
The Lehigh Valley Religious Society of Friends (Quakers)
Civic Theater 19th Street Theatre
The Latin Alliance
The Enigma Players
New Covenant Family Ministries
Properties of Merit
Allentown City Democratic Committee
Episcopal Diocese of Bethlehem
Puerto Rican Cultural Alliance
Turning Point of the Lehigh Valley
Muhlenberg Theater Association

To add your organization to this list, call 610-432-5449 or email liztrish@aol.com

QUOTE #1

"It takes getting to a place that anger takes a back seat and the truth takes a front seat." **-- Rosie O'Donell on speaking out against anti-gay bigotry**

QUOTE #2

"Nobody can make you feel inferior without your permission." **-Eleanor Roosevelt-**

QUOTE #3

"I get offered the big parts and people tell me I'm a movie star. That didn't happen before I came out. I was leading a secret life, hiding and lying about something that was central to my nature. Now I have nothing to hide. Acting is no longer about lying. It's now about revealing the truth. People are at ease with me now. Honesty is the best policy." **-- Sir Ian McKellen to Britain's The Times**

QUOTE #4

"(A lawyer friend) told me that no one in his practice knew he was gay. No one asks, he said, so he doesn't tell. He isn't concerned about losing his job; state law would prevent that. He is concerned about...being considered "too out" to be taken seriously, too gay to fit in.

My friend was not protecting himself. He was protecting the homophobic people around him, sparing them the need to accept a gay person as a coworker or friend."
-- Stephen Karam in the Advocate

QUOTE #5

"Why are some GLBT teens suicidal? They're told by parents, the media, and counselors that they have to suppress their identities or give up their dreams." **-- Ryan Richard Thoreson in the Advocate's Generation Q**

QUOTE#6

"If you don't face it, you can't change it. And if you can't change it, that person will continue that behavior against other people. No one wins." **--Communications expert Bob Witeck on confronting a homophobic boss**

QUOTE #7

"Life is too short to work for a jerk." **--Senior Editor at Gotham Andrew Stone on job discrimination**

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